

**Single Member Cabinet Decision**

<b>Executive Forward Plan Reference</b>	<b>E2145</b>
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**Single Equality Scheme**

<b>Decision maker/s</b>	Cllr Malcolm Hanney, Cabinet Member for Resources
<b>The Issue</b>	The Bath and North East Somerset Health & Wellbeing Partnership has combined the NHS and Council's separate equality schemes into one Single Equality Scheme for Race, Disability, Gender, Age, Religion or Belief and Sexual Orientation. This means we can address all equality issues in a more strategic way to meet our commitment to move towards equality for all along with meeting the requirements of the Equality Act. The scheme makes clear that the Partnership is committed to improve equality at all levels within the Partnership in employment, in service delivery and in the way we buy our health, social care and housing services on behalf of our citizens.
<b>Decision Date</b>	05 July 2010
<b>The decision</b>	The Cabinet Member agrees to adopt the single equality scheme on behalf of the Council
<b>Rationale for decision</b>	The Single Equality Scheme was discussed at Corporate Resources Overview and Scrutiny panel on 17 May 2010 and the Panel decided to recommend the Scheme to Cabinet for adoption. The Council is required to have a scheme.
<b>Financial and budget implications</b>	There are no direct financial implications from this report
<b>Issues considered</b>	<i>Social Inclusion; Customer Focus; Human Resources; Young People; Equality (age, race, disability, religion/belief, gender, sexual orientation); Human Rights; Impact on Staff; Other Legal Considerations</i>
<b>Consultation undertaken</b>	<i>Ward Councillor; Cabinet members; Parish Council; Town Council; Trades Unions; Overview &amp; Scrutiny Panel; Staff; Other B&amp;NES Services; Service Users; Local Residents; Community Interest Groups; Youth Council; Stakeholders/Partners; Other Public Sector Bodies</i>
<b>Other options considered</b>	No other options were considered.

<b>Signatures of Decision Makers</b>	Cllr Malcolm Hanney
<b>Date of Signature</b>	